

FORT HILL INTEGRATED COLLEGE

ANTI BULLYING CODE SUMMARY

Bullying is usually repeated behaviour that intentionally hurts, harms or adversely affects the rights or needs of another and others.

It is our policy to endeavour to safeguard the welfare of all the children entrusted to us by protecting them from harm. To this end we are committed to our anti-bullying code.

Each pupil in Fort Hill Integrated College has the right to be educated in a caring and supportive environment. All pupils will be encouraged by their Form Teacher and Pastoral Leader to integrate fully into the college, to take ownership of the Code of Conduct and to develop their confidence and self-esteem in an atmosphere of mutual respect.

Fort Hill Integrated College is 'a telling school' and we encourage pupils to recognise and report any incident of bullying which is a cause for concern.

We run a Bully Buddy System in school whereby pupils in Years 9-12 pupils are chosen to represent and support others in their year groups. These pupils have gone through a selection process and have been provided with training. Bully Buddies are easily identifiable by a blue badge.

Any pupil or parent who has a concern or worry should initially contact their child's Pastoral Leader or the Form Teacher. They will always be willing to listen and to offer support.

Posters displayed throughout the school will indicate the name of your Pastoral Leader, Heads of School, Assistant Head of Pastoral Care, Vice Principal and the Designated and Deputy Designated Teachers for Child Protection, should you need to speak to someone.

Our school will not tolerate bullying of any kind and any reported incident will be taken seriously and dealt with promptly and appropriately.

All pupils will be given the opportunity to discuss the issue of bullying in depth through a carefully prepared programme of lessons through LLW. This programme is designed to encourage responsible school citizenship and to emphasise the right of all pupils to a safe and stress-free education.

UNDERSTAND THE SIMILARITIES AND CELEBRATE THE DIFFERENCES

Anti-Bullying Week is held in November each year